

**MINUTES OF THE INTERNATIONAL SKÅL COUNCIL MEETING
HELD AT SHERATON MARÍA ISABEL, MEXICO CITY
ON SATURDAY 25 OCTOBER 2014**

PRESENT:

President:	Keith Murcott	
Vice President:	Paul Follows Bernard Whewell	United Kingdom Australia
Secretary:	Susanna Saari	Finland
Councillors:	Alberto Esper Gerald Perez William Rheaume Edward Lo Katarina Hauptfeld Werner Flegel Jason Samuel Yaacov Hartman Antonino Percario Rafael Millan Perez Frans Staal Peter Morrison Arshad Khokhar Annette Cardenas Patria Chiong Lavonne Wittmann Carlos Lopez Gallego Martin Vogt Kamer Rodoplu Llana Smith	Argentina Asia Canada Chinese Taipei Croatia Germany India Israel Italy Mexico Netherlands New Zealand Norden Northern Latin America Philippines South Africa Southern Latin America Switzerland Turkey United States of America
Deputy Councillor:	Constantine Panoussi Jan Sunde Göran Blomquist Dale Lawrence	Monaco Norway Sweden Thailand
Excused:	Victor Abboud Fayad Mireille Gouhier Christoffer Bugge Aase Gracia Peregrin Martin Ahlberg Brinley Waddell Carlos Accinelli Igor Viloría Barazarte	Ecuador Monaco Norway Spain Sweden Thailand Uruguay Venezuela
Absent:	Sylvia Liebisch Jano Mouawad Ximena Alvarez Ana Carolina Dias Medeiros Thomas Chevalier Konstantinos Kalogeorgos Peter Javorkai	Austria Bahrain Bolivia Brazil France Greece Hungary

Douglas Jordan Ireland
 Victor Osumi Japan
 Michel Kreitem Jordan

Executive Committee: Karine Coulanges President
 Marianne Krohn Vice President, Memb. Dev. & Young Skål
 Salih Cene Vice President, Statutes
 Nigel Pilkington Director, Communications & PR
 Lou Conkling Director, Business Affairs
 David Fisher Director, Finance & FVF

Observer: Antonio Garcia del Valle Honorary President, Skål International
 Uzi Yalon Honorary President, Skål International
 Richard Hawkins President 2000, Skål International
 Tony Clegg-Butt President 2002, Skål International
 Mary Bennett President 2003, Skål International
 Hulya Aslantas President 2009, Skål International
 Mok Singh President 2013, Skål International
 Peter Neilson Auditor, Skål International
 Deniz Anapa President, Skål International Turkey
 Cem Aslantas Skål International Istanbul
 Carlos Banks President, SIUSA
 Heribert Becker Skål International Frankfurt am Main
 Julie Dabaly-Scott President, Skål International Kenya
 Rowena Hawkins Skål International Hong Kong
 Canan Inanc Vice President, Skål International Turkey
 John Rada Skål International Memphis
 Ron Seddon Skål International Port Moresby
 Rene Welti Skål International Lugano

1. OPENING OF THE MEETING BY THE PRESIDENT OF THE ISC KEITH MURCOTT, APOLOGIES AND WELCOME TO HONORARY AND PAST PRESIDENTS AND OBSERVERS

ISC President Keith Murcott opened the meeting by welcoming all Councillors, Past-Presidents and observers to the meeting. He said he had received an apology from Past-President Trygve Sødning.

ISC President Keith Murcott recalled the Vision and Mission statements of Skål International. He then asked for a moment silence in memory of those who had left us during the year.

ISC President Keith Murcott appointed the scrutineers for the meeting as follows: For the site of the Mid-Year meeting 2015: Uzi Yalon and Richard Hawkins. For ISC President – Tony Clegg-Butt and Mary Bennett. For ISC Vice Presidents: Hulya Aslantas and Mok Singh (for Kamer Rodoplu) and Uzi Yalon and Richard Hawkins (for Bill Rheaume).

ISC President Keith Murcott stated that the ISC Operations’ Manual had been reviewed over the year and amendments had been made to it. He then explained the amendments related to the weighted voting procedure: 1 to 15 Clubs one vote; 16 plus Clubs two votes.

ISC President Keith Murcott asked for a round of applause to recognise the efforts made by the Councillors to attend the ISC meeting in Mexico City.

WHO	WHEN

ISC President Keith Murcott recognised Martin Vogt (Switzerland) who was attending his last International Council meeting for all his efforts during his term as Councillor.

2. INTRODUCTION OF THE EXECUTIVE COMMITTEE

ISC President Keith Murcott introduced the members of the Executive Committee.

3. INSTALLATION OF NEW COUNCILLORS

ISC President Keith Murcott welcomed and inducted the new Councillors Alberto Esper (Argentina), Arshad Khokhar (Norden), Annette Cardenas (Northern Latin America) and Carlos Lopez Gallego (Southern Latin America).

4. APPROVAL AND SIGNING OF THE MINUTES OF THE MEETING HELD IN BANGKOK, THAILAND, ON SATURDAY 31ST MAY 2014

ISC President Keith Murcott explained that the Auditors had requested to introduce in the Minutes two columns on the right hand side in order to track tasks, when they should be completed and by whom. This had now been added.

5. MATTERS ARISING FROM THESE MINUTES

There were no matters arising. On the proposal of Peter Morisson (New Zealand), seconded by Llana Smith (U.S.A.), the minutes were approved unanimously.

6. COUNCILLORS AND DEPUTIES INTRODUCTORY SPEECH

The Councillors and Deputies gave a brief speech of their professional and Skål lives.

7. ADDRESS BY THE PRESIDENT OF SKÅL INTERNATIONAL KARINE COULANGES

President Karine Coulanges did not want to make a long speech in order not to take too much time on the agenda. She wished the Councillors a wonderful day and thanked Dale Lawrence for the extremely well organised Council meeting in Bangkok.

She explained that Jason Samuel (India) would hand out a little pocket size document with the Skål Hymn to all attendees.

8. REPORT BY THE PRESIDENT OF THE ISC KEITH MURCOTT

ISC President Keith Murcott presented his final report as President of the International Skål Council, since his mandate would end at the term of that meeting. He thanked the ISC Board, Vice Presidents Paul Follows and Bernard Whewell and Secretary Susanna Saari, who had supported him. He added that they had been in regular communication outside of the Council meetings and had dealt with all tasks supplied.

He explained that Committee A comprised PR & Communications, Membership including Young Skål and Business Affairs. Committee B comprised Finance including the Florimond Volckaert Fund, and Statutes.

He then listed the tasks implemented during the year with the approval of the Executive Committee which are for the improvement of Skål International: Active Individual Membership, revision of the membership classifications, adjudication of By-laws and Statute

changes, Young Skål membership and development, reduction on costs of the ISC meetings, the Succession Planning Committee, the revision of the Council Operations Manual.

He stated that he had attended the Istanbul EC meeting in February 2014 where a great amount of work was covered following the work made by the Council.

He then thanked the Councillors for their dedication shown during the year, the General Secretariat for their immense cooperation and prompt response to all his requests and the Executive Committee members.

On the proposal of Werner Flegel (Germany), seconded by Jason Samuel (India), the report by the ISC President Keith Murcott was approved unanimously.

9. REPORT BY THE VICE PRESIDENTS OF THE ISC PAUL FOLLOWS AND BERNARD WHEWELL

ISC Vice President Paul Follows (United Kingdom) said this was his last report as Vice President and as an International Councillor. He had completed six very enjoyable years during which much had been accomplished and he thanked all Councillors that had worked with him over the last six years.

He expressed that during the last five months since the Mid-Year meeting in Bangkok he had been working with VP Bernard Whewell on the Council Operations Manual which was now published on the website.

ISC Vice President Paul Follows reported that in its meeting the day earlier, Committee A had had a lot of contributions from every Councillor. He explained that Bill Rheaume (Canada) was developing ways of reducing the costs to Councillors and working also with Bernard Whewell in the financing issues. Lavonne Wittman (South African) had been working further on the development of Medical and Wellness tourism membership categories following her excellent research and thoughts and this was now crystalising into firm proposals. Llana Smith (U.S.A.) had been doing superb work with Young Skål and she had widened the breadth of the Committee within the task group by including some Young Skål students and professionals, as well as Skålleagues who have expertise in tourism lecturing and social media. These would be presented later during the committee reports.

Finally ISC Vice President Paul Follows thanked ISC President Keith Murcott for his support and guidance, ISC Vice President Bernard Whewell for his forthright and friendly assistance and ISC Secretary Susanna Saari who had done sterling work in the administration.

On the proposal of Bill Rheaume (Canada), seconded by Llana Smith (U.S.A.), the report by the ISC Vice President Paul Follows was approved unanimously.

ISC Vice President Bernard Whewell (Australia) said that quite a lot of time had been spent on work on the operational guidelines, Statutes and By-laws with the assistance of Vice President Salih Cene. The Councillors had voted affirmatively on the proposed Statutes amendments by doodle poll and these would now be presented to the General Assembly. This would of course lead to changes on the National and Club Statutes.

He had also spent some time with ISC Secretary Susanna Saari tweaking the current ISC meeting and the budgets.

ISC Vice President Bernard Whewell reported that the productivity and the effectiveness of the Council work was measured by the amount of tasks that the Executive Committee had

asked them to follow up on. He informed that there had been 21 across the two Committees and all driven upwards from the ISC. Some of the work done on these tasks would be presented later on.

Finally he recognised his fellow board members ISC President Keith Murcott as their mentor, ISC VP Paul Follows whom he had enjoyed working with on the combined projects and ISC Secretary Susanna Saari for keeping them all on track.

On the proposal of Peter Morrison (New Zealand), seconded by Patria Chiong (Philippines), the report by the ISC Vice President Bernard Whewell was approved unanimously.

10. REPORT BY THE SECRETARY OF THE ISC SUSANNA SAARI

ISC Secretary Susanna Saari (Finland) reported that since the Council meeting in Bangkok, the Board had four Skype meetings for which she had prepared the agendas with the President and written the minutes which were stored at Drop Box ISC board restricted area. The "Road Map" document was sent to all Councillors and a survey tool (SurveyMonkey) was introduced to collect ideas from National Committees and Clubs globally. The data was analysed and presented at Bangkok meeting and would be used further as part of Roadmap2020 project.

She added that Statutes changes were voted on Doodle Poll in August. In total 22 votes were casted and the result had been forwarded to Vice President Statutes Salih Cene. The Drop Box had been used as an active area for all Councilors to share and store documents and data and the folder structure was simplified in November. ISC Secretary Susanna Saari invited all new Councillors to use the International Skål Council Facebook page which was launched more than a year ago.

ISC Secretary Susanna Saari explained that she had been part of the Committee A and working in a task group under Lavonne Wittmann. She then referred to a trade show survey undertaken a couple of weeks before with SurveyMonkey tool and she said that these results would be placed into Drop Box. She announced that they had subscribed to the survey tool and there would be more surveys in the future.

Finally ISC Secretary Susanna Saari thanked President Keith Murcott, Senior Vice President Paul Follows and Junior Vice President Bernard Whewell for all their support and most of all their patience and sense of humour during the long Skype meetings.

On the proposal of Yaacov Hartman (Israel), seconded by Carlos Lopez Gallego (Southern Latin America), the report by the ISC Secretary Susanna Saari was approved unanimously.

11. REPORT BY THE TRUSTEES OF THE FLORIMOND VOLCKAERT FUND

Past-President and FVF Coordinating Trustee Richard Hawkins started by identifying the other Trustees Past-Presidents Mary Bennett and Jan Sunde.

Coordinating Trustee Richard Hawkins stated that the FVF accounts were audited and that the audit report was included in the Agenda. He emphasised that the exchange variation of about Euros 35,000 mentioned in the written report did not mean that we had lost that amount, but it was the result of having to convert this amount into Euros when the accounts were presented. He clarified that there was no exchange exposure since all payments were made out of a US\$ account or a Euros account.

Coordinating Trustee Richard Hawkins reminded that it was the Council's job to get donations. He referred to the bank deposits that had been used as a guarantee for the moneys that Skål was borrowing and he informed that the Executive Committee had been able to reduce the guarantee and he hoped that within one year or two they would be able to get it down to zero.

Coordinating Trustee Richard Hawkins informed that we were getting about half percent per annum on the Fund's deposits. He said they were open to any suggestions as to how we could get more and he mentioned the limitations.

He then recognised the people who had donated money to the FVF since the publication of the written report as follows: Ireland, Townsville, Cape Winelands, Melbourne, SIUSA, Durban, Netherlands, Broome, Mexico, Christchurch and Queenstown.

Coordinating Trustee Richard Hawkins updated the Council on the situation regarding the issue in India where there were around US\$40,000 which could not be transferred out of the country. The Trustees expected to be able to get this money released into accounts which could be used either in India or perhaps for the general use of the FVF.

He advised that Skålleague Ron Seddon had suggested that we reward Clubs and people who were giving donations and he thought this could be looked at.

Coordinating Trustee Richard Hawkins asked the participants about their thoughts on how the Council saw itself in relation to the FVF since the Council did not get much involved in this. ISC Vice President Bernard Whewell stated that Committee B would raise that topic later on during the day.

Coordinating Trustee Richard Hawkins ended by saying that the Councillors had to understand the system and identify cases where people were in need and needed our support.

ISC Vice President Paul Follows referred to the online application and asked whether the International Councillor got a copy of the request. Coordinating Trustee Richard Hawkins confirmed that the application should be sent to the three Trustees with copy to the International Councillor. Director Lou Conkling informed that Director Nigel Pilkington had that on his tasks list and he would make sure that the International Councillor was included in that process.

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12. REPORT AND RECOMMENDATIONS OF COMMITTEE A – VICE PRESIDENT PAUL FOLLOWS

ISC Vice President Paul Follows asked Lavonne Wittmann (South Africa) to make the presentation on the Medical Tourism classification which is attached to these minutes for reference.

Lavonne Wittmann proposed to discuss phase two of this work in progress. Phase one had been the research and phase two was more logistics how we were going to be part of it. She started by explaining the definition and objectives and she informed on the outcome of the EC meeting following her presentation in Bangkok. She had decided to focus on Medical Tourism and not on Wellness Tourism since it was the biggest growing industry at the moment. She then went through the suggestions made by the Executive Committee and the Task Team recommendations. Lavonne Wittmann made reference to the Medical Tourism Association.

In conclusion she suggested that we create specific criteria and membership categories for Medical Tourism and that Skål International associate with the Medical Tourism Association and advertise in the Medical/Wellness Tourism Magazine.

Past-President Tony Clegg-Butt complimented Lavonne Wittmann for her presentation and he was happy for Medical Tourism to be brought in, but since Skål had lost 10,000 members in 12 years, he thought that the Skål Officers had to address the core issues of Skål which were travel and tourism membership.

Lavonne Wittmann agreed but she believed that this was an incredible way of getting onto the biggest and fastest growing industry. She added that the Medical Tourism Association had thousands of good quality members and we had to appeal to them to make it a selling point.

Dale Lawrence (Thailand) stated that Thailand was anxious to get this new membership category adopted and definitely get it into the Statutes since it was an area for development in South East Asia and the Indian subcontinent. He complained that had been denied

Lavonne Wittmann answered that the classification had been accepted by the Executive Committee, but her problem was working on the other two classifications that had not been approved which she believed was an integral part of the distribution channel of medical tourism. The other thing was to tweak the criteria for each section and to look into the viability of getting into an association with the Medical Tourism Association. She added that this would be soon.

Constantine Panoussi (Monaco) stated that by bringing in this concept into the organisation, Skål members would have the chance of learning more about the medical tourism and they could engage the medical services in their travel agencies and operations.

ISC Secretary Susanna Saari informed that WTTC recently released the first figures of the first quarter of this year and the figures reflected that our industry was growing faster than anything else. Within this frame wellness tourism represented 11% employment in the tourism sector and she believed that we had to enhance this sector.

Director David Fisher confirmed that the Executive Committee supported the concept and was just requesting some clarification in order to approve the classification and change the By-laws.

ISC Vice President Bernard Whewell said that the type of tourism had changed from what the traditional Skål was and medical tourism was in there and if Skål did not embrace it, then we would do ourselves a disservice.

Arshad Khokhar said it was a brilliant idea, but he asked what would the incentive be for the medical tourism professionals to join Skål.

Lavonne Wittmann responded that they would also look at our huge membership database since they also needed business and patients and we could work in conjunction with them. It would be a win-win situation. She was, however, worried that if we did not come up with this idea to them that somebody else might.

On the proposal of Peter Morrison (New Zealand), seconded by Gerald Perez (Asia), the report on the proposed Medical Tourism classification was approved unanimously.

ISC Vice President Paul Follows gave the floor to Llana Smith (U.S.A.) who made a presentation on the Young Skål of Tomorrow which is attached to these minutes for reference.

Antonino Percario (Italy) explained the Young Skål activities undertaken by Skål International Roma which had 60 Young Skål members. Llana Smith stated that the Young Skål website would offer the possibility to be linked to any Facebook, links, website, etc. and she invited members to send her their information to be published in there.

ISC Vice President Bernard Whewell proposed Committee A to look at the WYSTC – World Youth and Students Travel Conference.

Jason Samuel (India) informed that there was a Young Skål member from Bangalore present at the Congress and Llana Smith stated she would be pleased to meet him.

Dale Lawrence (Thailand) referred to the request of Llana Smith to send in information and links. Llana Smith responded that a letter had recently been sent to all Club Presidents and Secretaries. Dale Lawrence said he had not seen the letter and Llana Smith responded that they would resend it.

Arshad Khokhar (Norden) informed that every year in January in Amsterdam there was a tourism trade fair where there was a competition amongst young hospitality students from 35 different countries. He added that Denmark had an exchange programme with Tasmania and he would be pleased to assist anyone who would be interested on the exchange programme format. Llana Smith asked Arshad Khokhar to send it to her by e-mail.

On the proposal of Jason Samuel (India), seconded by Constantine Panoussi (Monaco), the report on the Young Skål of Tomorrow was approved unanimously.

ISC Vice President Paul Follows invited Bill Rheume (Canada) to make his presentation on Active Individual Membership which is attached to these minutes for reference.

Bill Rheume stated that the classification of Active Individual Member already existed and all the criteria as established and approved by the Executive Committee was already in place in the By-laws. The recommendation from the Committee was to consider changing the name to “Independent Member”. This would allow for Retired and Associate members from a suspended Club to maintain their membership in Skål.

Patria Chiong (Philippines) raised the question of members from a suspended Club who had to pay dues to be reinstated and she referred to an issue she had with Skål International Cebu. ISC Vice President Bernard Whewell explained that if someone wanted to re-join Skål they had two choices. 1. They paid their dues for the years they had been absent and they retained their membership. 2. They could join as a new member, then they had to complete a membership application and the dues would only be from that point.

On the proposal of Alberto Esper (Argentina), seconded by Annette Cardenas (Northern Latin America), the report on the Active Individual Membership was approved unanimously.

13. REPORT AND RECOMMENDATIONS OF COMMITTEE B – VICE PRESIDENT BERNARD WHEWELL

ISC Vice President Bernard Whewell gave the floor to Dale Lawrence (Thailand) who made the presentation on the Florimond Volckaert Fund Proposed Funding and Marketing Plan which is attached to these minutes for reference.

LS

Dale Lawrence said he was pleased to deputise for Brinley Waddell and he thanked Coordinating Trustee Richard Hawkins for his presentation earlier that morning. He explained that Committee B was tasked with the challenge of generating more funding and raise awareness and understanding. He emphasised that the Councillors had the responsibility to promote the benefits of the Fund. He raised his concern about the Florimond Volckaert Fund being featured in the Members Only area of the Skål website, while in his opinion it should be in the public area so that any potential member could see one of the most important thing we do as an organisation. He paid tribute to the way the Fund was operating and the efficiency of the persons involved in the process.

Dale Lawrence then explained that the purpose of the proposal was to lay out a means to ensure all Clubs fund and increase awareness of the contributions to the FVF from Skål members worldwide to sure the fund has sufficient funds to meet any approved request. The Committee had looked at the accounts and whether there was a possibility of consolidating accounts to get a better return.

He referred to the funds retained in India and added that it was an issue that was addressed as mentioned by Coordinating Trustee Richard Hawkins. Jason Samuel (India) explained the history behind this issue and he emphasised that the current Indian members were not responsible for it since it arose many years ago. They were, however, doing everything possible to make sure that the money came in our accounts.

In conclusion, Dale Lawrence listed the recommendations of the Committee which were as follows: Instead of relying on individual Club donations, every member is asked to donate 1 Euro when paying their membership fees. All Clubs are encouraged to hold an annual event for membership drive, FVF awareness, and fund raising once a year. A kit is produced with news about those who have been helped and their stories.

Lavonne Wittmann (South Africa) asked whether the annual congress raffle for which they were giving prizes was taken into account as a donation by a specific Club. Coordinating Trustee Richard Hawkins responded that it was not publicised at the moment, but he considered it was a good idea and they would look at that.

Constantine Panoussi (Monaco) recommended that the donors of the raffle prizes make sure that these could be transferred to another person in case the winner could not use it. President Karine Coulanges suggested to raffle the prize again in the Club and to raise more money. She added that for the following year it should be imposed that the prize could be donated to someone else.

On the proposal of Bill Rheume (Canada), seconded by Constantine Panoussi (Monaco), the report on the Florimond Volckaert Fund was approved unanimously.

ISC Vice President Bernard Whewell invited Kamer Rodoplu (Turkey) to make the presentation on the Form 4 which is attached to these minutes for reference.

Kamer Rodoplu informed that the Form 4 was a document that Councillors had to fill in once a year in order to give some useful information on their Clubs and their country. He then explained the proposed changes recommended by the Committee and the rationale.

On the proposal of Jason Samuel (India), seconded by Llana Smith (U.S.A.), the report on the Form 4 was approved unanimously.

RH

ISC Vice President Bernard Whewell made the presentation on the proposed Format and Structure of the ISC Meetings which is attached to these minutes for reference. The idea was to make the meetings more efficient from a cost and a time perspective.

The Councillors expressed by a show of hands their agreement to add an extra day on the Mid-Year to allow for extra time and extra workload. ISC Vice President Bernard Whewell and Bill Rheume (Canada) would continue to work on it and come back to the Councillors by e-mail within a couple of months.

Past-President Tony Clegg-Butt said that there was an agreement at a Council meeting some years ago that it would be a good idea that every second or third year the Council would hold its meeting in Torremolinos and be involved with the headquarters. ISC Vice President Bernard Whewell responded that they could put that down.

On the proposal of Gerald Perez (Asia), seconded by Kamer Rodoplu (Turkey), the report on the proposed Format and Structure of the ISC Meetings was approved unanimously.

ISC President Keith Murcott said that a large percentage of the 21 tasks given to the Council by the Executive Committee had been actioned and he was pleased that things were moving quickly in the Council. He thanked Paul Follows, Bernard Whewell and the Councillors for it.

14. PRESENTATION OF THE BIDS FOR THE 2015 MID-YEAR MEETING AND SELECTION OF THE SITE

ISC President Keith Murcott referred to the seven venues proposed and he invited the bidders present to make a short verbal presentation.

Lavonne Wittmann (South Africa) presented the two bids proposed by Skål International Cape Town – Cape Sun 4* and Vineyard 4*.

Werner Flegel (Germany) presented the bid proposed by Skål International Freiburg im Breisgau.

Frans Staal (Netherlands) presented the bid proposed by Skål International Haarlem.

Llana Smith (U.S.A.) and Director Lou Conkling presented the bid proposed by Skål International Louisville.

Antonino Percario (Italy) presented the bid proposed by Skål International Roma.

There was unfortunately no-one to present the bid of Gerona (Spain).

The result of the election was as follows:

Total votes cast	32
Spoiled votes	0
Total valid votes	32
Cape Town – Cape Sun 4*	5
Cape Town – Vineyard 4*	3
Freiburg im Breisgau	2
Gerona	3
Haarlem	11
Louisville	6

BW/BR

Haarlem was selected as the venue of the 2015 ISC Mid-Year meeting.

ISC President Keith Murcott asked permission to destroy the voting papers which was agreed by a show of hands.

15. QUESTIONS AND ANSWERS SESSION

16. ELECTION FOR THE PRESIDENT AND VICE PRESIDENT OF THE ISC

Bernard Whewell (Australia) was the only candidate and was elected President for two years with the following result:

Total votes cast	32
Spoiled votes	0
Total valid votes	32
In favour	32
Against	0
Abstention	0

ISC President Keith Murcott asked permission to destroy the voting papers which was agreed by a show of hands.

The candidates for the two positions of Vice Presidents were Bill Rheaume (Canada) and Kamer Rodoplu (Turkey). ISC President Keith Murcott clarified that the two current Vice Presidents would be leaving the Council which would leave the two positions vacant. The decision made with Vice President Statutes Salih Cene was to offer both candidates one a two year term based on seniority and the other a one year term. The other with the one year term would be eligible to have his nomination put forward at the annual meeting in 2015 and then serve a term of two years as ISC Vice President according to the ISC Operations' Manual. The following were the results:

<u>Kamer Rodoplu</u>		<u>Bill Rheaume</u>	
Total votes cast	30	Total votes cast	31
Spoiled votes	0	Spoiled votes	0
Total valid votes	30	Total valid votes	31
In favour	28	In favour	31
Against	2	Against	0
Abstention	0	Abstention	0

Bill Rheaume was elected ISC Vice President for a one year term and Kamer Rodoplu for a two year term.

ISC President Keith Murcott asked permission to destroy the voting papers which was agreed by a show of hands.

ISC President Keith Murcott clarified that Mok Singh and Hulya Aslantas acted as scrutineers for both of the ballots for the Vice Presidents.

17. ANY OTHER BUSINESS

ISC Secretary Susanna Saari presented a brief overview on the results of a recent survey about members' attendance at trade shows which she had sent to President Karine Coulanges for study and follow up by the Executive Committee.

Alberto Esper (Argentina) informed that the Latin American Congress would be held in Rosario, Argentina, in mid-May 2015.

Constantine Panoussi (Monaco) said that Montecarlo, which is the capital city of Monaco, had tried to twin with a South African city, but this had been denied by the Principality of Monaco saying that they were a country and they could only do twinning with another country. He asked if there was a possibility that a provision be made for twinning countries in the By-laws.

Past-President Jan Sunde explained that there had never been a discussion about twinning countries and that the programme was only at Club level.

ISC Vice President Bernard Whewell clarified that the twinning was Club to Club and not between cities, thus it was not necessary to seek permission of the city.

Past-President Tony Clegg-Butt wondered why development, which was the most important thing in Skål, had not been discussed during the meeting. ISC President Keith Murcott responded that the Skål 2020 programme was discussed in great detail in the Committee meetings the day before and the membership and the growth thereof into the future had been discussed at a great deal of length. He added that this question would be referred to in great detail as well during the General Assembly.

Katarina Hauptfeld (Croatia) suggested that apart from the usual B2B workshop at our international congresses, we should also have a professional workshop with the local people in order for the members to make more business. ISC President Keith Murcott said he was sure Director Business Affairs Lou Conkling would take it into consideration.

18. CLOSING OF THE MEETING BY THE PRESIDENT OF THE ISC KEITH MURCOTT

ISC President Keith Murcott said he had enjoyed working with the ISC Board and he thanked them for their support over the years. He advised that his term as ISC President came to an end and that he had been privileged and proud to have served in this position and hopefully to have taken Skål forward in a new direction. He thanked everyone for their attendance and closed the meeting.

ISC Vice President Bernard Whewell thanked ISC President Keith Murcott for his time and efforts and wished him all the best into the future.